

AMENDMENT TO BY-LAWS

THE LYNDE AND HARRY BRADLEY

FOUNDATION, INC.

Directors' Meeting - Page 2 - November 28, 1988

It was the unanimous sense of the meeting that the office of Vice Chairman not be filled and on motion by Dr. LaForce, seconded by Mr. Ericson and unanimously carried, Article III of the By-Laws of the corporation were so amended, and Section 2 of Article II of the By-Laws amended to provide that the number of directors of the corporation shall be eleven (11), until a different number is determined as provided by the By-Laws.