November 12, 2015

Charlie Kirk

Turning Point USA

217 ½ Illinois Street

Lemont, IL 60439

Dear Charlie:

We are very grateful for your participation in the Kohler Impact Conference on

October 18-19! The conference was successful and your involvement was critical to that success.

As an expression of our gratitude, we are enclosing a modest honorarium. Also enclosed is a copy of IRS Form W-9. Please complete and sign it, and then return it in the enclosed envelope.

Thanks again!

Sincerely,

Michael W. Grebe

MWG/rn

Enclosures