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|  |   The Lynde and HarryBradley Foundationfrom Renée Narus |

February 24, 2016

TO: Mandy

RE: Financial Highlights page for Annual Report

Attached is the draft of the Financial Highlights for the 2015 Annual Report. Please indicate any changes necessary and return to me. If no changes are required, please sign on the line below indicating your approval and the date and pass on to Cynthia. Thanks very much.

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Mandy L. Hess, Controller Date

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Cynthia K. Friauf, Vice President-Finance Date