October 23, 2015

Dear Friends of the Bradley Foundation,

As you may be aware, Mike Grebe, the foundation's President and CEO, has decided to retire after a long and distinguished career at Bradley. Mike has been a board member since 1996 and President since 2002. During his tenure he has quietly yet aggressively lead the foundation in the pursuit of Bradley’s mission\* with achievements too numerous to mention while at the same time devoting his leadership skills to local and national organizations consistent with that mission.

Replacing Mike will, obviously, not be easy, but the board is optimistic that we can find a successor with the ability to continue to advance the foundation's mission and also provide the type of creative leadership that Mike brought to the organization. In that regard, the board has engaged Dale Jones, President of Diversified Search, to assist us. If you have any thoughts on who could fill this important role, please direct them to Dale at [dale.jones@divsearch.com](mailto:dale.jones@divsearch.com). The position description is attached.

Our goal, as a board, is to ensure that the important work of the foundation continues consistent with our mission while honoring the donor intent of Lynde and Harry Bradley. Thank you, in advance, for any assistance you can offer.

Sincerely,

Dennis J. Kuester

Chairman of the Board

Enclosure

\*Bradley’s mission is devoted to strengthening American democratic capitalism and the institutions, principles and values that sustain and nurture it; promoting limited, competent government; supporting a dynamic marketplace for economic, intellectual and cultural activity; and vigorously defending American ideas and institutions at home and abroad.