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| **BOARD OF DIRECTORS** | | |
| Terry Considine  Robert P. George  Michael W. Grebe  Dennis J. Kuester | San W. Orr, Jr.  Thomas L. Rhodes  Thomas L. Smallwood  Brother Bob Smith | Patrick J. Toomey  David V. Uihlein, Jr.  George F. Will |

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| **OFFICERS** | |
| Chairman  Vice Chairman  President & CEO  Secretary  Vice President for Program  Vice President for Finance, Treasurer & Assistant Secretary  Vice President for Investments  Controller & Assistant Treasurer  Director of Administration & Assistant Secretary | Terry Considine  David V. Uihlein, Jr.  Michael W. Grebe  Thomas L. Smallwood  Daniel P. Schmidt  Cynthia K. Friauf  R. Michael Lempke  Mandy L. Hess  Terri L. Famer |

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| **GRANTMAKING COMMITTEES** |  | **SUPPORT COMMITTEES** | | |
| **Legacy**  D. Kuester, Chairman  S. Orr, Vice Chairman  T. Smallwood  B. Smith  T. Considine, *ex officio*  D. Uihlein, Jr., *ex officio*  M. Grebe, *ex officio*  **Implementation & Impact**  P. Toomey, Chairman  S. Orr, Vice Chairman  D. Kuester  T. Rhodes  T. Considine, *ex officio*  D. Uihlein, Jr., *ex officio*  M. Grebe, *ex officio*  **Ideas & Institutions**  R. George, Chairman  G. Will, Vice Chairman  T. Smallwood  B. Smith  T. Considine, *ex officio*  D. Uihlein, Jr., *ex officio*  M. Grebe, *ex officio*  **Bradley IRA**  M. Grebe, Chairman  All Directors |  | **Audit**  S. Orr, Chairman  T. Smallwood  P. Toomey  G. Will  T. Considine, *ex officio*  D. Uihlein, Jr., *ex officio*  M. Grebe, *ex officio*  **Development**  T. Rhodes, Chairman  D. Kuester  S. Orr  P. Toomey  T. Considine, *ex officio*  D. Uihlein, Jr., *ex officio*  M. Grebe, *ex officio*  **Encounter Board of Directors**  B. Smith, Chairman  R. George  D. Uihlein, Jr.  G. Will  T. Considine, *ex officio*  D. Uihlein, Jr., *ex officio*  M. Grebe, *ex officio* |  | **Finance**  P. Toomey, Chairman  D. Kuester  S. Orr  T. Rhodes  T. Considine, *ex officio*  D. Uihlein, Jr., *ex officio*  M. Grebe, *ex officio*  **Nominating**  T. Considine, Chairman  R. George  M. Grebe  T. Rhodes  D. Uihlein, Jr.  **Personnel**  T. Smallwood, Chairman  R. George  B. Smith  G. Will  T. Considine, *ex officio*  D. Uihlein, Jr., *ex officio*  M. Grebe, *ex officio*  H:\Directors\  2008-2009appoint.docx  **September 18, 2008** |