**2015-2016**

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| **BOARD OF DIRECTORS** | | |
| Terry Considine  Curt S. Culver  Patrick J. English  Robert P. George  Richard W. Graber | Michael W. Grebe  Victor Davis Hanson  Diane M. Hendricks  Dennis J. Kuester  Cleta Mitchell | James Arthur Pope  David V. Uihlein, Jr.  George F. Will |

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| **OFFICERS** | |
| Chairman  Vice Chairman  President & CEO  Secretary  Vice President for Program  Vice President for External Relations  Vice President for Finance, Treasurer and Assistant Secretary  Vice President for Investments  Vice President for Administration and Assistant Secretary  Controller and Assistant Treasurer | Dennis J. Kuester  David V. Uihlein, Jr.  Michael W. Grebe  Cleta Mitchell  Daniel P. Schmidt  Jessica F. Dean  Cynthia K. Friauf  R. Michael Lempke  Terri L. Famer  Mandy L. Hess |

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| **GRANTMAKING COMMITTEES** |  | **SUPPORT COMMITTEES** | | |
| **Legacy**  D. Uihlein, Chair  P. English  R. Graber  D. Hendricks  D. Kuester, *ex officio*  M. Grebe, *ex officio*  **Implementation & Impact**  C. Mitchell, Chair  R. Graber  D. Hendricks  A. Pope  D. Kuester, *ex officio*  D. Uihlein, Jr., *ex officio*  M. Grebe, *ex officio*  **Ideas & Institutions**  R. George, Chair  T. Considine  P. English  V. Hanson  A Pope  G. Will  D. Kuester, *ex officio*  D. Uihlein, Jr., *ex officio*  M. Grebe, *ex officio*  **Bradley IRA**  M. Grebe, Chair  All Directors |  | **Audit**  A. Pope, Chair  R. Graber  C. Mitchell  D. Kuester, *ex officio*  D. Uihlein, Jr., *ex officio*  M. Grebe, *ex officio*  **Encounter Board of Directors**  G. Will, Chair  P. English  R. George  V. Hanson  **Bradley Impact Fund**  **Board of Directors**  D. Uihlein, Jr., Chair  D. Hendricks  D. Kuester |  | **Finance**  P. English, Chair  T. Considine  D. Hendricks  A. Pope  D. Kuester, *ex officio*  D. Uihlein, Jr., *ex officio*  M. Grebe, *ex officio*  **Nominating**  D. Kuester, Chair  T. Considine  R. George  M. Grebe  D. Uihlein, Jr.  **Personnel**  T. Considine, Chair  R. George  R. Graber  V. Hanson  C. Mitchell  D. Kuester, *ex officio*  D. Uihlein, Jr., *ex officio*  M. Grebe, *ex officio*  February 23, 2016  H:\Directors\2015-2016appoint.docx |