December 10, 2010

The Northern Trust Company

Attn: Lindsay Amborski

50 South La Salle Street

Chicago, IL 60603

Fax 1-312-557-2673

**Re: The Lynde and Harry Bradley Foundation, Inc.**

DearLindsay:

Pursuant to The Lynde and Harry Bradley Foundation, Inc. Securities Lending Authorization Agreement dated June 29, 1999, the appropriately authorized undersigned acknowledges that the Foundation’s withdrawal from the collateral pool is currently de minimis for the purposes of an in-kind distribution of securities and therefore directs The Northern Trust Company (“Northern”) to execute Northern’s de minimis procedure of collecting payment of any outstanding payable (in relation to a collateral deficiency) plus a fee in order for the Foundation to completely withdraw from the Core USA collateral pool.

The following is understood. The Foundation’s outstanding payable in respect of any collateral deficiency is currently $0. The additional fee noted above is based on the shortfall amount below $1: cash collateral amount multiplied by (1 - current nav). The fee calculation will utilize the market to book information that was published at 12/7/2010, as this is the relevant date closest to our authorization to utilize this methodology**.** On this basis, we understand that the fee has been determined to be $54.19. This means that the total due from the Foundation would be $54.19.

Pursuant to execution of the Foundation’s withdrawal from the Core USA collateral pool, the undersigned hereby directs Northern to pay the total amount of $54.19from Account Number 26- 01675 to the Core USA Collateral Section in order to exit from the securities lending program. In connection with the foregoing, Northern is directed to remove all of the Foundation accounts from Northern’s securities lending program.

Sincerely,

Cynthia K. Friauf