

Charmaine Crouse Yoest
1642 Oxford Road
Charlottesville, VA 22903.1330
434.963.7930 yoest@virginia.edu

EDUCATION

Doctoral Candidate, Department of Politics, *University of Virginia*, Ph.D. expected 2004
Field: American Politics Subfields: Public Policy and Political Theory
Dissertation: *Empowering Shakespeare's Sister: The Politics of Parental Leave*
Committee: Professors Steven Rhoads, Chair, James Ceaser, Paul Freedman, and Lynn Sanders, Department of Politics; Professor Steven Nock, Department of Sociology.

M. A., American Government, *University of Virginia*, January, 2001
Thesis: *Income Splitting: A Solution to the Marriage Penalty?*
Advisor: Steven Rhoads; Second Reader: James Ceaser

B.A., *Wheaton College*, 1986
Major: Political Science; Minor: English

“Women and Power: Leadership in a New World,” John F. Kennedy School of Government,
Harvard University, May, 2002

Independent Study, *Oxford University*, 1989
Ethics and Philosophy
Tutor: David Cook, Green College

RESEARCH

Currently conducting a study of parental leave policies in academia, funded by the Alfred P. Sloan Foundation as part of their Family-Work Research Program. This project involves four nationwide surveys of academic institutions and assistant professors. Research interests include: Domestic and International Social Policy, Workplace Policy, Welfare Reform, Political Economy, the Presidency, Political Leadership, Ethics and Moral Theory, Theories of Justice and Civic Culture.

AWARDS

2003	Nominated for <i>Bradley Prize</i> award for intellectual and civic achievement (\$250,000)
2003 to present	Kohler Foundation Fellowship (\$30,000)
2002 to present	Andrew W. Mellon Foundation Dissertation Fellowship , Sawyer Seminar, “Gender and the Welfare State,” University of Virginia, Woodrow Wilson Department of Politics, Ph.D. Program (\$22,000)

AWARDS, continued

- 1993 to present **Lynde and Harry Bradley Foundation Fellowship**, University of Virginia, Woodrow Wilson Department of Politics, Ph.D. program. (\$20,500)
- Summer 2003 **Huskey Travel Fellowship**, Dean's Office, University of Virginia (\$250)
- 2001 to 2003 **John M. Olin Foundation Fellowship**, University of Virginia, Woodrow Wilson Department of Politics, Ph.D. program (\$15,000)
- Fall 2002 **Huskey Travel Fellowship**, Dean's Office, University of Virginia (\$250)
- Fall 2002 **Hayek Fund Travel Award**, Institute for Humane Studies, George Mason University (\$300)
- May 2002 **Women and Public Policy Program Grant**, John F. Kennedy School of Government, Harvard University, "Women and Power: Leadership in a New World," Executive Program. (\$2,500)

TEACHING EXPERIENCE

- Spring 2004 **University of Virginia**, Course Instructor, *Politics and the Family*
Spring 2001
Fall 2001

WORK EXPERIENCE

- 2001 to present *Project Director*
Alfred P. Sloan Foundation Grant (\$200,000), Steven Rhoads, Principal Investigator
- 1989 to 1993 *Deputy Director of Public Policy and Policy Analyst*
Family Research Council
- 1986 to 1989 *Special Assistant to the Assistant to the President*
Confidential Assistant to the Associate Director for Management
The White House, Office of Presidential Personnel

OTHER PROFESSIONAL EXPERIENCE

- 2002 and 2001 *Grant Reader*
U.S. Department of Health and Human Services
- 1996 *Contributing Editor*
The Heritage Foundation, *Policy Review*

BOOKS

Yoest, Charmaine Crouse and Deborah Shaw Lewis. *Mother in the Middle*. Grand Rapids, Michigan: HarperCollins, 1996.

EXPERT TESTIMONY

- Discussant, "Caring for America's Children," Congressional Symposium on Child Care and Parenting, Subcommittee on Children and Families, Senate Labor and Human Resources Committee, February 23, 1998.
- Congressional Testimony, "Appropriations for Title X of the Public Health Service Act," Before the Subcommittee on Labor, Health and Human Services and Education, Appropriations Committee, United States Senate, August 10, 1995.
- Testimony, "Goals 2000: Education Reform in Virginia," Before the Virginia State Board of Education, October 27, 1994.
- Congressional Testimony, "The Reauthorization of Title X of the Public Health Service Act," Before the Subcommittee on Health and the Environment, Committee on Energy and Commerce, United States House of Representatives, March 19, 1991.
- Other state-level testimony: New Jersey State Senate and Los Angeles County Board of Supervisors.

PRESENTATIONS

- Discussant, Response to Janet Gornick, Baruch College, paper presentation on family policies and the welfare state, at the Sawyer Seminar, University of Virginia, October 31, 2003.
- Paper Presentation and Panel Organizer, Charmaine Yoest, "Empowering Shakespeare's Sister: Parental Leave and the Level Playing Field," American Political Science Association, Annual Meeting, Philadelphia, Pennsylvania, August 28, 2003.
- Paper Presentation, "Paid Parental Leave: Leveling the Playing Field or Constructing a Cul de Sac?" at the Sawyer Seminar, University of Virginia, March 28, 2003.
- Speaker, "Income Splitting," Tax Symposium, Library of Congress, Washington, D.C., Family Research Council, January 28, 2003.
- Discussant, Response to Katrin Kriz "'Second Moms' and Care 'Antennas': How German, British and Swedish Family Policies Shape the Formation of Childcare Networks," at the Sawyer Seminar, University of Virginia, March 2003.
- Discussant, Response to Kimberly Morgan, Yale University, "Gender, Religion and the State: The Origins of Child Care Policy in Advanced Industrialized States," at the Sawyer Seminar, University of Virginia, November 2002.
- Paper Presentation and Panel Organizer, Charmaine Yoest and Steven E. Rhoads, "What If . . . Parenthood Wasn't a Professional Peril on the Tenure Track? Must Academics Parent and Perish?" Association for Public Policy Analysis and Management, Fall Meeting, Dallas, Texas, November 8, 2002.

PRESENTATIONS, continued

- Discussant, Response to Randy Albelda, Alan Clayton-Matthews, Vicky Lovell and Tiffany Manuel, "Love Labor's Lost? Estimating the Cost of Paid Parental Leave," and Janet Gornick and Marcia Meyers, "Designing Generous and Gender-Egalitarian Family Leave Policies: Lessons From Abroad," at the Association for Public Policy Analysis and Management, Fall Meeting, Dallas, Texas, November 8, 2002.
- Poster Presentation, "Parental Leave and Stopped Clock Policies: A Nationwide Survey," American Political Science Association, Annual Meeting, Boston, Massachusetts, August 28, 2002.
- Discussion Leader, "Why Women: Is There a Uniquely Feminine Voice That Needs to Be Heard in the Public Arena?" Core Connections Conference, Harvard University, October 8, 1999.
- Speaker, "Child Care: Facts, Rhetoric and Real Solutions," The Cato Institute, January 22, 1998.
- Focus Session Presentation, "The Status of the Black Family," Critical Issues Symposium, *Race and Social Change in America*, Hope College, September 28, 1993.
- "America's Family Crisis," New Congress Orientation Conference, December 12, 1992. (Orientation session for newly elected members of United States Congress.)

WORK IN PROGRESS

- Yoest, Charmaine Crouse and Rhoads, Steven E. "Professionals and Parenting: How Effective is Paid Parental Leave?"
- Yoest, Charmaine Crouse. "Parental Leave and Stopped Clock Policies in Academia: A Nationwide Study."
- Yoest, Charmaine Crouse. "Gender and the Development of American Tax Policy: The Political History of Joint Taxation."

SELECTED PUBLICATIONS

- Yoest, Charmaine Crouse. "What Do Parents Want?" *The American Enterprise*, (May/June 1998).
- Yoest, Charmaine Crouse. "No Child is Unadoptable," *Policy Review*, (January/February 1997).
- Yoest, Charmaine Crouse. "Make Way for Mom, Inc.," *Policy Review*, (July/August 1996).
- Yoest, Charmaine Crouse. "Mothers Break Out of Office Grind," *USA Today*, (July 9, 1996).
- Yoest, Charmaine Crouse. "Rhetoric v. Reality," *The Wall Street Journal*, (May 25, 1994).
- Yoest, Charmaine Crouse. "Don't Set Kids vs. Parents," *USA Today*, (September 25, 1992).
- Yoest, Charmaine Crouse. "No Magic Bullet," *USA Today*, (December 11, 1990).
- Yoest, Charmaine Crouse. "Points of Light: Informal Adoption in the Black Community," *Children Today*, Washington, D.C.: U.S. Department of Health and Human Services, (September/October 1990).

SELECTED MEDIA APPEARANCES

- Invited to appear as regular political roundtable member for *Jesse Ventura Show*; taped two pilot shows, summer 2003
- CNN, *Crossfire*, July, 2002; September 1, 1996; January, 1994; May 16, 1994
- PBS, *The NewsHour with Jim Lehrer*, October, 23, 1997
- CBS, *The Evening News*

MEDIA APPEARANCES, continued

CBS, *CBS This Morning*, October, 1998 and May 5, 1993
NPR, July 11, 1992; November 2, 1992
CNBC, *Hardball with Chris Matthews*
ABC, *Politically Incorrect*, May, 2002; January 2002; August, 2001; April, 2001; October, 2001;
December 29, 2000; September 5, 2000; June 5, 2000; February 4, 2000; August, 1999;
April 14, 1999; November 7, 1998 and others
MSNBC, *The News with Brian Williams*, August, 1997; and others
MSNBC, *Donahue*, December 2003
C-SPAN, *Washington Journal*, June 1, 1996
CNN, *Jeff Greenfield At Large*, 2002
CNN, *CNN and Company*, April 23, 1996; May 31, 1996; July 15, 1996; September 12, 1996;
November 27, 1996; January 6, 1993; and others
CNN, *Jesse Jackson Show*, June 2, 1996
CNN, *Talk Back Live*, June 25, 1996, August 30, 1996
CNN, *Jesse Jackson Show*, July 30, 1992
FOX, *Hannity and Colmes*, 2002
FOX, *Morning News*, August 25, 1992 and others

REFERENCES

From the Department of Politics, University of Virginia:

Dr. James Ceaser
Harry F. Byrd, Jr. Professor
jwc2g@virginia.edu
434.924.7903

Dr. Paul Freedman
Assistant Professor
freedman@virginia.edu
434.924.1372

Dr. Steven Rhoads
Professor
ser6f@virginia.edu
434.924.7866

Dr. Lynn Sanders
Associate Professor
lsanders@virginia.edu
434.924.3613

Dr. Herman Schwartz
Professor and Director of Graduate Studies
hms2f@virginia.edu
434.924.7818